Nicolás Luraschi

n.d.luraschi@gmail.com · linkedin.com/in/nicolas-luraschi-pereira

SUMMARY

Senior software engineer with 9 years of experience building software solutions for international clients, with a strong foundation in Ruby on Rails, PostgreSQL, and AWS. I started as a developer and grew into senior and leadership roles across many different domains, teams, and codebases. My strength is moving comfortably between the technical detail and the bigger picture — understanding not just how something is built, but why, and what it means for the project and the people around it. I'm now looking for a role where technical work has real weight, whether close to the code as a senior engineer or combining technical depth with some leadership.

EXPERIENCE

Neocoast

Montevideo, Uruguay · Jul 2017 – Apr 2026

Head of Technology

May 2024 – Apr 2026

Co-led the engineering area, helping shape its direction and building the processes, standards, and resources that helped teams deliver across multiple simultaneous client projects — while staying hands-on with the technical side.

- Drove the definition and adoption of technical and quality standards across projects, working through technical leads and software architects to ensure consistent implementation.
- Led the improvement of the estimation and pre-sales process, redefining templates, clarifying roles and responsibilities, and improving coordination between the technical and commercial sides.
- Strengthened the technical leads team through regular 1:1s and structured follow-up, defining objectives and supporting their professional growth.
- Contributed to redefining the technical interview process for experienced candidates, moving toward a more consistent, tech-agnostic approach.
- Participated in capacity planning and team allocation alongside Operations, helping ensure projects were properly staffed across the company.
- Supported the onboarding of new developers, contributing to the resources and processes that helped them ramp up effectively.

Software Engineer

Jul 2017 – May 2024

Worked as a backend developer across multiple international client projects in industries including EdTech, Fintech, and other B2B platforms, progressing from Junior to Senior over 7 years. Primary stack: Ruby on Rails, PostgreSQL, AWS.

- Contributed across the full project lifecycle — from requirements definition and estimation to planning, development, and delivery — maintaining close communication with clients and internal teams.
- Delivered features, integrations, refactors, and performance optimizations across Rails monoliths and API-based architectures, including a migration from a Rails monolith to a decoupled Rails API + React SPA.
- Worked with complex database layers and performance-heavy flows — optimizing PostgreSQL queries, handling large data volumes, and integrating custom database functions holding core business logic.
- Took on broader responsibilities beyond development — estimations, technical hiring, training and mentoring developers, and internal project leadership.

SKILLS

Technical: Ruby on Rails, PostgreSQL, SQL, AWS, Docker, Sidekiq, Redis, RSpec, REST APIs, Microservices

Architecture & Practices: Software architecture, Systems design, Query optimization, Code review, CI/CD

Engineering Leadership: Technical leadership, Team leadership, Mentoring, Technical interviewing, Project management, Agile methodologies

AI Tooling: Claude Code, AI-assisted development, Agentic workflows

EDUCATION

Universidad de la República — Facultad de Ingeniería Mar 2012 – present
Computer Engineering · Montevideo, Uruguay

LANGUAGES

Spanish — Native **English** — Professional Working Proficiency (B2)